

■ Employment Services

Looking for good, reliable employees? Give us a call.

Bancroft's Employment Services match businesses with the right workers for their needs. We draw from a large pool of both entry-level and experienced individuals, and facilitate the support they need to be successful on the job. Workers with disabilities have many abilities — and have proven to be dependable employees again and again.

What is the cost? It's FREE!

We provide our services at no cost to employers. We help train the individual you hire for free.

What are the benefits to you?

Bancroft can provide you with:

- Pre-screened, qualified job applicants
- Job training and on-the-job assistance by skilled employment specialists
- Ongoing support for the employer and employee
- Tax incentive information
- Job accommodation information and assistance
- ADA consultation and technical assistance
- Employer/employee education and sensitivity training
- Measurement of employer and employee satisfaction

Why hire someone with a disability?

Employees with disabilities are generally reliable, enthusiastic and highly motivated. They value the opportunity to work and be contributing members of society. In addition, hiring individuals with disabilities creates a more diverse workplace and demonstrates a company's commitment to community values. It's a win-win situation and makes good business sense.

Some of our Employers and Volunteer Associates

Acme Markets
Burger King
CVS
Dollar Tree
Friendly's Restaurant
Forman Mills
Four Seasons Campground
F.Y.E.
Genuardi's
Haddonfield Child Care
Haddonfield Chiropractic Health Center
Haddonfield Plays and Players
Haddonfield Police Department
Jewish Federation of Southern NJ
Hinkle & Fingles Law Office
Marriott Hotel
McDonald's
Penn Home
Petco
PetSmart
Pizza Hut
The Print Shop
Servpro
ShopRite
South Brunswick Court House
South Jersey Hospital
TJ Maxx
WalMart
Wawa
Whole Foods Market
Woodcrest Country Club
Wyndham Hotel

*For a complete list of our
Employment Partners,
please visit our web site at
www.bancroft.org*

Here's how we work.

Bancroft provides employers with the following employment options:

Competitive and Supported Employment. The company directly hires employees. Bancroft employment specialists help train your new employees and facilitate on-the-job support, gradually reducing their presence as the employees can complete the job more independently.

Transitional Supported Employment. The company hires a group of employees indirectly through a service agreement with Bancroft. We provide a supervisor to support the group at the employer's work site. This arrangement serves as a training model, enabling individuals with disabilities to learn the skills needed to function productively and independently in a work setting. Once this training phase is complete, Bancroft can offer the employer skilled and experienced workers for direct employment.

Contract Employment. The company hires a group of employees indirectly through a contract with Bancroft. Companies typically contract for a specific project such as packaging a product. The employees work at a licensed Bancroft site with supervision from Bancroft employment specialists.

Internships/Volunteer positions. The company provides unpaid internship and volunteer positions to individuals with disabilities. Bancroft employment specialists provide support every step of the way to help train the individual. This allows the intern to gain valuable work experience and prepares him/her to be successful in a workplace setting.

Local business leaders advise us.

Members of the South Jersey business community comprise our Business Advisory Committee that meets regularly to guide us and help us understand what employers like you need. In addition, we're members of the Chamber of Commerce of Southern New Jersey.

We're nationally accredited.

Bancroft Employment Services program is fully accredited by CARE, Commission on Accreditation of Rehabilitation Facilities. CARE accreditation is the highest mark of achievement for organizations in the vocational rehabilitation field.

"In the present economic environment with a high unemployment rate, Bancroft has utilized volunteer sites to help keep persons served job ready."

"Bancroft has dedicated, energetic staff that supports the persons served in maximizing their level of independence and community access."

What our Employment Partners are Saying...

Andi Goldman

*Special Projects Associate
Jewish Federation of Southern NJ*

"People from Bancroft are individuals who can work and are great workers. We're a nonprofit organization ourselves, and this helps demonstrate that we really do what we say — give people an opportunity to succeed. It's a win-win situation for everyone."

Pat Hawco

*Service Operations Manager
Acme Markets-Voorhees*

"The people we've hired get an opportunity to work in real-world situations and they have thrived."

Jeffrey Swartz

*Executive Director
Camden County Workforce
Investment Board*

"The people from Bancroft are dependable. They show up on time, they're ready to roll and this is reflected in the quality of their work."

For more information

To learn more about **Bancroft Employment Services** or to arrange an interview, please contact **Rose Dougherty** at:

Bancroft

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Fax: (856) 428-6739

www.bancroft.org

Bancroft admits people of any race, color, religion, national or ethnic origin to all programs, activities, rights and privileges generally provided to people served by the organization.